



# Family Meeting

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**11.16.25 FAMILY MEETING**  
Agenda

- I. Dinner and Fellowship
- II. Staff Update
  - II.I. Ministry Overview ..... (p. 1)
  - II.II. Attendance Report ..... (p. 2)
  - II.III. Membership Report ..... (p. 3)
- III. Deacon Update
- IV. Leadership Team Update
  - IV.I. Bylaw Update Team Nomination Update
- V. Personnel Team Update
- VI. Engagement Team Update ..... (pgs. 4 - 5)
  - VI.I. Administrative Team Updates
    - VI.I.I. Engagement Additions - John Matthews and Ashli Perkins
    - VI.I.II. Finance Additions - Kelly Cmerek and Jacquelin Bingham
    - VI.I.III. Personnel Additions - Joe Rush and Estefanie Adame
- VII. Finance Team Update
  - VII.I. 2026 Proposed Budget ..... (pgs. 6 - 7)
- VIII. Q&A

## OVERVIEW OF FBC TAYLOR MINISTRIES

Fall 2025

It is good to celebrate the work of the Holy Spirit in God's church. In an effort to glorify His faithfulness, here is a non-exhaustive ministry overview since our last Family Meeting. Since September, our church family has joyfully witnessed God at work in many ways:

- Launched a **full Christmas season of generosity**, giving toward both local and global needs, including:
  - Over 1,000 lbs of **food** for Harvest Sunday given to Shepherd's Heart,
  - More than 100 Operation Christmas Child **boxes** filled, and
  - Collecting **gifts** for 90+ local children through the Blessing Tree.
  - Our upcoming Lottie Moon Offering is anticipated to raise more than \$7,000 for **international missions**.
- Served at **Shepherd's Heart** during our church-wide volunteer day, blessing families in our community.
- Prepared to **welcome hundreds of local families** during this holiday season through Sunday services, our Christmas Eve worship gatherings, and a brand-new Christmas Scavenger Hunt Family Night.
- Developed and **launched DNOW 2026**, continuing to invite the whole church to pray, support, and serve as we disciple our youth.
- Hosted a **Family Lego Night** with 75 people, building community and creativity together.
- Hosted **an incredible Trunk or Treat**, welcoming more than 700 people and featuring 35+ decorated trunks. The wind couldn't stop us from connecting with our neighbors!
- Continued **sharing the good news of the gospel every Wednesday night**, with 200+ people on campus from preschool to adults. Those evenings are filled with worship songs, games, shared meals, and an army of faithful volunteers saying 'yes' to their own calling.
- Rejoiced at the **growing demand for baptism**, scheduling two Baptism Sundays in one season as God continues to draw people to Himself.
- Faithfully engaged in the behind-the-scenes work of ministry through **budget planning, year-end giving letters, and ongoing administrative stewardship**.

As we look ahead, we do so with gratitude—trusting that the same God who has been faithful will continue to lead, strengthen, and multiply the work of His church.

**ATTENDANCE REPORT**

Quarter 3 of 2025

2025 Quarter 3 Attendance Summary (Jul-Sept)						
		Weekly Averages	Year Prior Wk Averages	% Change	Quarter Totals	Year Prior Qrt Totals
S U N D A Y S	915 Worship	107.1	92.5	16%	1392	1202
	1045 Worship	130.0	125.9	3%	1690	1637
	Combined Worship	237.1	218.4	9%	3082	2839
	Adult SMBS	58.5	49.9	17%	760	649
	Kids SMBS	22.5	21.3	6%	293	277
	Youth SMBS	30.8	27.8	11%	370	333
	Combined SMBS	111.8	99.0	13%	1423	1259
	Kids Worship	23.9	24.5	-3%	311	319
	Preschool	21.2	22.8	-7%	276	297
	On Campus Total	394.1	364.8	8%	5092	4714
W E D	Bridge Kids	83.8	75.0	12%	503	525
	Bridge Youth	96.3	102.8	-6%	578	514
	Bridge Preschool	13.7	20.0	-32%	82	140
	Wednesday Night Totals	193.8	197.8	-2%	1163	1179
		2025 to Date	2024 to Date	% Change		
Membership In To Date		10	9	11%		
Baptism To Date		7	5	40%		

**MEMBERSHIP CHANGES REPORT**

(since last family Meeting in September of 2025)

**MEMBERSHIP IN****MEMBERSHIP OUT**Transfer Letter (2)

Jimmy Haynes	(9-14-25)
Chris Haynes	(9-14-25)

Moved (3)

Donna Van Cleve	
Sue Hehman	
Harvey Hehman	

Baptism (7)

Giuseppe Izzo	(10-26-25)
Charlie Ellis	(10-26-25)
Carole Reed	(10-26-25)
Austin Collier	(10-26-25)
Maddalyn Birran	(11-16-25)
John Oliver Norvell	(11-16-25)
Jonah Norvell	(11-16-25)

Deceased (3)

Aileen Hill	(11-8-25)
Shirl Frazier	(11-9-25)
Bob Scarborough	(11-11-25)

Statement of Faith (5)

Staci Sebesta-Louthan	(9-14-25)
Rocky Louthan	(9-14-25)
Melissa Price	(9-14-25)
Mark Augustine	(9-14-25)
Crystal Jensen	(9-14-25)

**Total Membership Increase: +14****Total Membership Decrease: -6****NET GAIN / LOSS: +8**

**Team Name**

STAFF SUPPORT | ENGAGEMENT LIAISON

TL = Team Lead

Changes = additions removals**ENGAGEMENT TEAM REPORT**

## Teams List Pending Approval

**ADMINISTRATIVE TEAMS****Engagement**

BRADY | MICHAEL

TL - Michael Roberts

2025: Rachael Allison, Sarah McArthur

2026: Carolyn Caplinger, Chris Bingham

2027: Elaine Edwards, Michael Roberts

2028: John Matthews, Ashli Perkins**Finance**

MICHELLE | MICHAEL

TL - Terry Roberts

2025: Terry Roberts, Mike Caplinger

2026: Rachel Perkins, Christina Bevins

2027: John Palacios, Ted Kochanek

2028: Kelly Cmerek, Jacquelin Bingham**Check Signers:**

Jim Killough, Liz O'Dell, Kathy Dabbs,  
Keith Mays, Alvie Bronson, Maggie  
Sodergren

**Counting:**

Reba Widmer, Maggie Sodergren,  
Mynette Benedict, Christina Bevins,  
Stacy Burris, Lynn Heimerson, Nikki  
Pearson, Jan Reader, Betty Weeks

**Trustees (> 1 deacon):**2025: Terry Roberts (deacon)

2026: Dannie Volek (deacon)

2027: Kelly Cmerek (deacon)2028: Jack Jordan (deacon)**Personnel**

BRADY | MICHAEL

TL: Daniel Philhower

2025: Hal Boone

2026: Stacy Burris, Daniel Philhower

2027: Barbara Jordan, Liz O'Dell

2028: Joe Rush, Estefanie Adame**OPERATIONAL TEAMS****Decorating**

MICHELLE | SARAH

TL - Ashley Schneider

Jenni Roberts, Judy Millsap, Ashli Perkins**Facility Use**

SYDNEY | CAROLYN

TL - \_\_\_\_\_

Peter Bryan, Alayne Cmerek, Jim Killough,

Rhonda Killough, Doug Nesslage, Aaron

Vanecek, Rachael Westerman

**First Impressions**

RYAN | ELAINE

TL - Judy Schroeder

KatiAnn Philhower, Dee Kerlin, Maggie

Sodergren, Elaine Edwards, Dave Berry

**Library**

SYDNEY | RACHAEL

TL - Mary Havens

**Leadership Team**

BRADY | MICHAEL

Ministerial Staff

Deacon Chairman

Deacon Vice Chair

Deacon Secretary

Finance Team Leader

Personnel Team Leader

Engagement Team Leader

**Long-Range Planning**

BRADY | MICHAEL CHRIS

TL - Chris Schneider

Trish Hays, Jack Jordan, Blythe Cavender,

Anita Volek

**Properties**

MIKE | MICHAEL CHRIS

Chris Schneider, Benjie McKinley, Jordan

Grier, John Perkins

**Safety**

See Engagement Team or Staff for names

**Hospitality**

SYDNEY | SARAH

TL - Dawn Bellemare

Joy Hodge, Alayne Cmerek, Rachael

Westerman

**MINISTERIAL TEAMS****Assisted Living**

DUNCAN | SARAH

TL - Necia Clothier

Rob Bevins, Liz Penny, Maureen Roginski,

Fred Clothier, Renee Schneider, Terrell

Webster

**Kids**

JENNIFER | SARAH

TL - Angela Matthews

KatiAnn Philhower, Sarah McArthur, Kristi

Talley, Rachael Westerman

**Deacon Ministry Team**

BRADY | MICHAEL CHRIS

Chairman - Jaime Adame

Vice Chair - Dannie Volek

Secretary - Matt Perez

Keith Hagler, Shirl-Frazier, Jack Jordan,  
Keith Mays, Daniel Philhower, Terrell  
Webster, Mike Caplinger, Terry Roberts,  
Michael Roberts, Mark Schroeder, Brad  
Allison, ~~Shannon Morrison~~, John  
Matthews, Doug Nesslage, Hal Boone,  
Aaron Vanecek, Kevin Widmer, Kelly  
Cmerek

**Media**

RYAN | ELAINE

TL - Jordan Grier

Ted Kochanek, Cory Nunamaker, Seott

~~Summer~~, Shameika Rolie-Torrez, Aaron

Vanecek

**Men's**

BRADY | MICHAEL CHRIS

TL - \_\_\_\_\_

Dwayne Ariola, Tyler Talley, Randy Wadley

**Missions**

DUNCAN | RACHAEL

TL - Trisha Hays

Judy Schroeder, Anne Wentrcek, Vanessa

Collier, Marie Hays, Betty Weeks

**Outreach**

MICHELLE | RACHAEL

TL - Nikki Pearson

Beth Frazier, ~~Verna Mae Grieger~~, Barbara

Jordan, Shary Stiba, Sandy Harrison

**Team Name**  
STAFF SUPPORT | ENGAGEMENT LIAISON  
TL = Team Lead  
Changes = additions removals

## ENGAGEMENT TEAM REPORT

### Pending List Cont'd

### MINISTERIAL TEAMS CONT'D

#### **Prayer**

MICHELLE | ELAINE

TL – Maggie Sodergren  
Steve Gauna, Janet Gauna, Mel Biggs,  
Kathy Dabbs, Terrell Webster, Mynette  
Benedict

#### **PrimeTimers**

RYAN | CAROLYN

TL – Maggie Sodergren  
Nikki Pearson, Keith Mays, Nancy Mays

#### **Small Groups**

BRADY | ELAINE

TL - John Perkins  
Rachel Perkins, Anita Volek, Dannie Volek,  
Carolyn Caplinger, Mike Caplinger

#### **Sunday Morning Bible Study**

BRADY | RACHAEL

TL - Dannie Volek  
Daniel Philhower, Kelly Cmerek, Kathy  
Dabbs, Terry Roberts, Angela Matthews,  
John Matthews

#### **Women**

SYDNEY | CAROLYN

TL – Robin Ariola Mynette Benedict  
Lee Janecka, Dawn Bellemare, Rachael  
Westerman, Lisa Spencer, Donna Hall,  
Karen Dooley

#### **Youth**

DUNCAN | RACHAEL

TL - Estefanie Adame \_\_\_\_\_  
Kari Schroeder, Brad Allison, Ashley  
Schneider, Tyler Turner

## FINANCE TEAM

### Proposed 2026 Budget

Accounts	Annual Budget (2025)	Annual Budget (2026)
<b>Revenues</b>		
<b>Tithes and Offerings</b>		
4010 - General Fund Offerings	\$748,900.00	\$748,900.00
<b>Total Tithes and Offerings</b>	<u>\$748,900.00</u>	<u>\$748,900.00</u>
<b>Interest &amp; Misc Income</b>		
4100 - FA Facility Use	\$60,000.00	\$60,000.00
<b>Total Interest &amp; Misc Income</b>	<u>\$60,000.00</u>	<u>\$60,000.00</u>
<b>Total Revenues</b>	<u><u>\$808,900.00</u></u>	<u><u>\$808,900.00</u></u>
<b>Expenses</b>		
<b>Personnel Salaries</b>		
5000 - Ministerial Salaries	\$289,800.00	\$289,800.00
5100 - Operations & Musicians Salaries	\$127,900.00	\$127,900.00
5101 - Childcare Workers Salaries	\$22,500.00	\$22,500.00
5102 - Staff Bonus	\$2,950.00	\$2,950.00
5103 - Staff Supply	\$1,000.00	\$1,000.00
<b>Total Personnel Salaries</b>	<u>\$444,150.00</u>	<u>\$444,150.00</u>
<b>Personnel Benefits &amp; Expenses</b>		
5600 - Lead Pastor Exp Acct	\$3,000.00	\$2,700.00
5601 - Student Pastor Exp Acct	\$1,500.00	\$1,500.00
5602 - Worship Pastor Exp Acct	\$2,000.00	\$2,000.00
5603 - Admin & Support Exp Acct	\$500.00	\$800.00
5604 - Child & Family Pastor Exp Acct	\$1,500.00	\$1,500.00
5700 - Staff Development	\$4,500.00	\$6,000.00
5701 - LT Disability Insurance	\$1,600.00	\$1,600.00
5702 - Employee Assistance Program	\$8,000.00	\$6,500.00
6000 - Employer FICA & MEDI	\$13,100.00	\$13,100.00
6009 - Workers Compensation	\$2,200.00	\$2,200.00
<b>Total Personnel Benefits &amp; Expenses</b>	<u>\$37,900.00</u>	<u>\$37,900.00</u>
<b>Mission Giving</b>		
6021 - Mission Giving	\$74,925.00	\$74,925.00
<b>Total Mission Giving</b>	<u>\$74,925.00</u>	<u>\$74,925.00</u>
<b>FBC Ministries</b>		
6042 - First Impressions (Decorating)	\$500.00	\$500.00
6043 - Events (Hospitality)	\$3,000.00	\$14,200.00
6051 - Mission Team/Outreach (Mission)	\$1,850.00	\$1,700.00
6052 - Outreach Team (2026 Only)	\$0.00	\$200.00
6060 - Small Group Ministry	\$100.00	\$0.00
6061 - Millennials Plus	\$550.00	\$0.00
6062 - Library	\$100.00	\$100.00
6063 - SMBS Curriculum	\$2,600.00	\$2,600.00
6064 - Periodicals	\$2,600.00	\$2,600.00
6071 - Worship Resources	\$3,000.00	\$3,000.00
6081 - Advertising & Promotion	\$4,500.00	\$4,500.00
6101 - Women's Ministry	\$2,500.00	\$2,500.00
6103 - Men's Ministry	\$500.00	\$500.00
6104 - Prime Timer's Ministry	\$100.00	\$0.00
6201 - Student Ministries	\$13,000.00	\$9,500.00
6301 - VBS (Project Code in 2026)	\$8,800.00	\$0.00
6302 - Children's & Family Ministry	\$18,600.00	\$25,100.00
6304 - Preschool Resources	\$2,000.00	\$1,500.00
6306 - Bridge Kids SMBS Curriculum	\$4,100.00	\$3,400.00
6402 - Bereavement (Hospitality in 2026)	\$500.00	\$0.00
<b>Total FBC Ministries</b>	<u>\$68,900.00</u>	<u>\$71,900.00</u>



## FINANCE TEAM

### Proposed 2026 Budget

Accounts	Annual Budget (2025)	Annual Budget (2026)
<b>Operating</b>		
7011 - Office Supplies	\$5,000.00	\$5,000.00
7012 - Copier Lease	\$7,600.00	\$7,600.00
7013 - Misc Worship Resources	\$2,000.00	\$2,000.00
7110 - Support & Licensing	\$16,100.00	\$16,100.00
7112 - Office Equipment (Non-Computer)	\$600.00	\$600.00
7113 - Computer Equipment	\$3,000.00	\$3,000.00
7114 - Audio Visual	\$3,000.00	\$3,000.00
7330 - Kitchen (Hospitality in 2026)	\$3,000.00	\$0.00
7440 - Other Expenses	\$3,500.00	\$3,500.00
7441 - Criminal Background Checks	\$1,800.00	\$1,800.00
7442 - Merchant/Bank Fees	\$5,600.00	\$5,600.00
<b>Total Operating</b>	<u>\$51,200.00</u>	<u>\$48,200.00</u>
<b>Maintenance - Property</b>		
8010 - Property & Vehicle Insurance	\$21,500.00	\$21,500.00
8011 - Gasoline	\$2,100.00	\$2,100.00
8012 - Vehicle Upkeep/Repair/Fees	\$3,000.00	\$3,000.00
8110 - Electric	\$27,000.00	\$27,000.00
8111 - Gas	\$3,500.00	\$5,000.00
8112 - Water	\$7,500.00	\$8,000.00
8113 - Phone/Internet Service	\$8,000.00	\$9,000.00
8115 - Trash	\$1,400.00	\$1,400.00
8210 - Building Supplies	\$6,600.00	\$6,600.00
8230 - A/C - Heating	\$9,000.00	\$6,000.00
8240 - Facility Maintenance	\$7,000.00	\$7,000.00
8260 - Parsonage Maintenance	\$2,000.00	\$2,000.00
8310 - Janitorial Services	\$20,800.00	\$20,800.00
8320 - Landscaping Supplies	\$1,000.00	\$1,000.00
8321 - Lawn care Maintenance	\$11,425.00	\$11,425.00
<b>Total Maintenance - Property</b>	<u>\$131,825.00</u>	<u>\$131,825.00</u>
<b>Total Expenses</b>	<u><u>\$808,900.00</u></u>	<u><u>\$808,900.00</u></u>
<b>Net Total</b>	\$0.00	\$0.00