



Family Meeting

11.16.25

11.16.25 FAMILY MEETING

Agenda

- I. Dinner and Fellowship
- II. Staff Update
 - II.I. Ministry Overview (p. 1)
 - II.II. Attendance Report (p. 2)
 - II.III. Membership Report (p. 3)
- III. Deacon Update
- IV. Leadership Team Update
 - IV.I. Bylaw Update Team Nomination Update
- V. Personnel Team Update
- VI. Engagement Team Update (pgs. 4 - 5)
 - VI.I. Administrative Team Updates
 - VI.I.I. Engagement Additions - John Matthews and Ashli Perkins
 - VI.I.II. Finance Additions - Kelly Cmerek and Jacquelin Bingham
 - VI.I.III. Personnel Additions - Joe Rush and Estefanie Adame
- VII. Finance Team Update
 - VII.I. 2026 Proposed Budget (pgs. 6 - 7)
- VIII. Q&A

OVERVIEW OF FBC TAYLOR MINISTRIES

Fall 2025

It is good to celebrate the work of the Holy Spirit in God's church. In an effort to glorify His faithfulness, here is a non-exhaustive ministry overview since our last Family Meeting. Since September, our church family has joyfully witnessed God at work in many ways:

- Launched a **full Christmas season of generosity**, giving toward both local and global needs, including:
 - Over 1,000 lbs of **food** for Harvest Sunday given to Shepherd's Heart,
 - More than 100 Operation Christmas Child **boxes** filled, and
 - Collecting **gifts** for 90+ local children through the Blessing Tree.
 - Our upcoming Lottie Moon Offering is anticipated to raise more than \$7,000 for **international missions**.
- Served at **Shepherd's Heart** during our church-wide volunteer day, blessing families in our community.
- Prepared to **welcome hundreds of local families** during this holiday season through Sunday services, our Christmas Eve worship gatherings, and a brand-new Christmas Scavenger Hunt Family Night.
- Developed and **launched DNOW 2026**, continuing to invite the whole church to pray, support, and serve as we disciple our youth.
- Hosted a **Family Lego Night** with 75 people, building community and creativity together.
- Hosted **an incredible Trunk or Treat**, welcoming more than 700 people and featuring 35+ decorated trunks. The wind couldn't stop us from connecting with our neighbors!
- Continued **sharing the good news of the gospel every Wednesday night**, with 200+ people on campus from preschool to adults. Those evenings are filled with worship songs, games, shared meals, and an army of faithful volunteers saying 'yes' to their own calling.
- Rejoiced at the **growing demand for baptism**, scheduling two Baptism Sundays in one season as God continues to draw people to Himself.
- Faithfully engaged in the behind-the-scenes work of ministry through **budget planning, year-end giving letters, and ongoing administrative stewardship**.

As we look ahead, we do so with gratitude—trusting that the same God who has been faithful will continue to lead, strengthen, and multiply the work of His church.

ATTENDANCE REPORT

Quarter 3 of 2025

2025 Quarter 3 Attendance Summary (Jul-Sept)						
	Weekly Averages	Year Prior Wk Averages	% Change	Quarter Totals	Year Prior Qrt Totals	
S	915 Worship	107.1	92.5	16%	1392	1202
U	1045 Worship	130.0	125.9	3%	1690	1637
N	Combined Worship	237.1	218.4	9%	3082	2839
D	Adult SMBS	58.5	49.9	17%	760	649
A	Kids SMBS	22.5	21.3	6%	293	277
Y	Youth SMBS	30.8	27.8	11%	370	333
S	Combined SMBS	111.8	99.0	13%	1423	1259
W	Kids Worship	23.9	24.5	-3%	311	319
E	Preschool	21.2	22.8	-7%	276	297
D	On Campus Total	394.1	364.8	8%	5092	4714
W	Bridge Kids	83.8	75.0	12%	503	525
E	Bridge Youth	96.3	102.8	-6%	578	514
D	Bridge Preschool	13.7	20.0	-32%	82	140
Wednesday Night Totals		193.8	197.8	-2%	1163	1179
2025 to Date 2024 to Date % Change						
Membership In To Date		10	9	11%		
Baptism To Date		7	5	40%		

MEMBERSHIP CHANGES REPORT
 (since last family Meeting in September of 2025)

MEMBERSHIP IN

MEMBERSHIP OUT

Transfer Letter (2)

Jimmy Haynes	(9-14-25)
Chris Haynes	(9-14-25)

Moved (3)

Donna Van Cleve
Sue Hehman
Harvey Hehman

Baptism (7)

Giuseppe Izzo	(10-26-25)
Charlie Ellis	(10-26-25)
Carole Reed	(10-26-25)
Austin Collier	(10-26-25)
Maddalyn Birran	(11-16-25)
John Oliver Norvell	(11-16-25)
Jonah Norvell	(11-16-25)

Deceased (3)

Aileen Hill	(11-8-25)
Shirl Frazier	(11-9-25)
Bob Scarborough	(11-11-25)

Statement of Faith (5)

Staci Sebesta-Louthan	(9-14-25)
Rocky Louthan	(9-14-25)
Melissa Price	(9-14-25)
Mark Augustine	(9-14-25)
Crystal Jensen	(9-14-25)

Total Membership Increase: +14

Total Membership Decrease: -6

NET GAIN / LOSS: +8

Team Name
STAFF SUPPORT | ENGAGEMENT LIAISON
TL = Team Lead
Changes = additions removals

ENGAGEMENT TEAM REPORT

Teams List Pending Approval

ADMINISTRATIVE TEAMS

Engagement

BRADY | MICHAEL
TL - Michael Roberts
2025: Rachael Allison, Sarah McArthur
2026: Carolyn Caplinger, Chris Bingham
2027: Elaine Edwards, Michael Roberts
2028: John Matthews, Ashli Perkins

Finance

MICHELLE | MICHAEL
TL - Terry Roberts
2025: Terry Roberts, Mike Caplinger
2026: Rachel Perkins, Christina Bevins
2027: John Palacios, Ted Kochanek
2028: Kelly Cmerek, Jacqueline Bingham

Check Signers:

Jim Killough, Liz O'Dell, Kathy Dabbs, Keith Mays, Alvie Bronson, Maggie Sodergren

Counting:

Reba Widmer, Maggie Sodergren, Mynette Benedict, Christina Bevins, Stayci Burris, Lynn Heimerson, Nikki Pearson, Jan Reader, Betty Weeks

Trustees (> 1 deacon):

2025: Terry Roberts (deacon)
2026: Dannie Volek (deacon)
2027: Kelly Cmerek (deacon)
2028: Jack Jordan (deacon)

Personnel

BRADY | MICHAEL
TL: Daniel Philhower
2025: Hal Boone
2026: Stayci Burris, Daniel Philhower
2027: Barbara Jordan, Liz O'Dell
2028: Joe Rush, Estefanie Adame

OPERATIONAL TEAMS

Decorating

MICHELLE | SARAH
TL - Ashley Schneider
Jenni Roberts, Judy Millsap, Ashli Perkins

Facility Use

SYDNEY | CAROLYN
TL -

Peter Bryan, Alayne Cmerek, Jim Killough, Rhonda Killough, Doug Nesslage, Aaron Vanecek, Rachael Westerman

First Impressions

RYAN | ELAINE
TL - Judy Schroeder
KatiAnn Philhower, Dee Kerlin, Maggie Sodergren, Elaine Edwards, Dave Berry

Library

SYDNEY | RACHAEL
TL - Mary Havens

Leadership Team

BRADY | MICHAEL
Ministerial Staff
Deacon Chairman
Deacon Vice Chair
Deacon Secretary
Finance Team Leader
Personnel Team Leader
Engagement Team Leader

Long-Range Planning

BRADY | MICHAEL CHRIS
TL - Chris Schneider
Trish Hays, Jack Jordan, Blythe Cavender, Anita Volek

Properties

MIKE | MICHAEL CHRIS
Chris Schneider, Benjie McKinley, Jordan Grier, John Perkins

Safety

See Engagement Team or Staff for names

Hospitality

SYDNEY | SARAH
TL - Dawn Bellemare
Joy Hodge, Alayne Cmerek, Rachael Westerman

MINISTERIAL TEAMS

Assisted Living

DUNCAN | SARAH
TL - Necia Clothier
Rob Bevins, Liz Penny, Maureen Roginski, Fred Clothier, Renee Schneider, Terrell Webster

Kids

JENNIFER | SARAH
TL - Angela Matthews
KatiAnn Philhower, Sarah McArthur, Kristi Talley, Rachael Westerman

Deacon Ministry Team

BRADY | MICHAEL CHRIS
Chairman - Jaime Adame
Vice Chair - Dannie Volek
Secretary - Matt Perez

Keith Hagler, Shirl Frazier, Jack Jordan, Keith Mays, Daniel Philhower, Terrell Webster, Mike Caplinger, Terry Roberts, Michael Roberts, Mark Schroeder, Brad Allison, Shannon Morrison, John Matthews, Doug Nesslage, Hal Boone, Aaron Vanecek, Kevin Widmer, Kelly Cmerek

Media

RYAN | ELAINE
TL - Jordan Grier
Ted Kochanek, Cory Nunamaker, Scott Sumner, Shameika Rollie-Torrez, Aaron Vanecek

Men's

BRADY | MICHAEL CHRIS
TL -
Dwayne Ariola, Tyler Talley, Randy Wadley

Missions

DUNCAN | RACHAEL
TL - Trisha Hays
Judy Schroeder, Anne Wentrcek, Vanessa Collier, Marie Hays, Betty Weeks

Outreach

MICHELLE | RACHAEL
TL - Nikki Pearson
Beth Frazier, Verna Mae Grieger, Barbara Jordan, Shary Stiba, Sandy Harrison

Team Name
STAFF SUPPORT | ENGAGEMENT LIAISON
TL = Team Lead
Changes = additions removals

ENGAGEMENT TEAM REPORT

Pending List Cont'd

MINISTERIAL TEAMS CONT'D

Prayer

MICHELLE | ELAINE
TL – Maggie Sodergren
Steve Gauna, Janet Gauna, Mel Biggs,
Kathy Dabbs, Terrell Webster, Mynette
Benedict

PrimeTimers

RYAN | CAROLYN
TL – Maggie Sodergren
Nikki Pearson, Keith Mays, Nancy Mays

Small Groups

BRADY | ELAINE
TL - John Perkins
Rachel Perkins, Anita Volek, Dannie Volek,
Carolyn Caplinger, Mike Caplinger

Sunday Morning Bible Study

BRADY | RACHAEL
TL - Dannie Volek
Daniel Philhower, Kelly Cmerek, Kathy
Dabbs, Terry Roberts, Angela Matthews,
John Matthews

Women

SYDNEY | CAROLYN
TL – Robin Ariola Mynette Benedict
Lee Janecka, Dawn Bellemare, Rachael
Westerman, Lisa Spencer, Donna Hall,
Karen Dooley

Youth

DUNCAN | RACHAEL
TL - Estefanie Adame _____
Kari Schroeder, Brad Allison, Ashley
Schneider, Tyler Turner

FINANCE TEAM

Proposed 2026 Budget

Accounts	Annual Budget (2025)	Annual Budget (2026)
Revenues		
Tithes and Offerings		
4010 - General Fund Offerings	\$748,900.00	\$748,900.00
Total Tithes and Offerings	<u>\$748,900.00</u>	<u>\$748,900.00</u>
Interest & Misc Income		
4100 - FA Facility Use	\$60,000.00	\$60,000.00
Total Interest & Misc Income	<u>\$60,000.00</u>	<u>\$60,000.00</u>
Total Revenues	<u><u>\$808,900.00</u></u>	<u><u>\$808,900.00</u></u>
Expenses		
Personnel Salaries		
5000 - Ministerial Salaries	\$289,800.00	\$289,800.00
5100 - Operations & Musicians Salaries	\$127,900.00	\$127,900.00
5101 - Childcare Workers Salaries	\$22,500.00	\$22,500.00
5102 - Staff Bonus	\$2,950.00	\$2,950.00
5103 - Staff Supply	\$1,000.00	\$1,000.00
Total Personnel Salaries	<u>\$444,150.00</u>	<u>\$444,150.00</u>
Personnel Benefits & Expenses		
5600 - Lead Pastor Exp Acct	\$3,000.00	\$2,700.00
5601 - Student Pastor Exp Acct	\$1,500.00	\$1,500.00
5602 - Worship Pastor Exp Acct	\$2,000.00	\$2,000.00
5603 - Admin & Support Exp Acct	\$500.00	\$800.00
5604 - Child & Family Pastor Exp Acct	\$1,500.00	\$1,500.00
5700 - Staff Development	\$4,500.00	\$6,000.00
5701 - LT Disability Insurance	\$1,600.00	\$1,600.00
5702 - Employee Assistance Program	\$8,000.00	\$6,500.00
6000 - Employer FICA & MEDI	\$13,100.00	\$13,100.00
6009 - Workers Compensation	\$2,200.00	\$2,200.00
Total Personnel Benefits & Expenses	<u>\$37,900.00</u>	<u>\$37,900.00</u>
Mission Giving		
6021 - Mission Giving	<u>\$74,925.00</u>	<u>\$74,925.00</u>
Total Mission Giving	<u><u>\$74,925.00</u></u>	<u><u>\$74,925.00</u></u>
FBC Ministries		
6042 - First Impressions (Decorating)	\$500.00	\$500.00
6043 - Events (Hospitality)	\$3,000.00	\$14,200.00
6051 - Mission Team/Outreach (Mission)	\$1,850.00	\$1,700.00
6052 - Outreach Team (2026 Only)	\$0.00	\$200.00
6060 - Small Group Ministry	\$100.00	\$0.00
6061 - Millennials Plus	\$550.00	\$0.00
6062 - Library	\$100.00	\$100.00
6063 - SMBS Curriculum	\$2,600.00	\$2,600.00
6064 - Periodicals	\$2,600.00	\$2,600.00
6071 - Worship Resources	\$3,000.00	\$3,000.00
6081 - Advertising & Promotion	\$4,500.00	\$4,500.00
6101 - Women's Ministry	\$2,500.00	\$2,500.00
6103 - Men's Ministry	\$500.00	\$500.00
6104 - Prime Timer's Ministry	\$100.00	\$0.00
6201 - Student Ministries	\$13,000.00	\$9,500.00
6301 - VBS (Project Code in 2026)	\$8,800.00	\$0.00
6302 - Children's & Family Ministry	\$18,600.00	\$25,100.00
6304 - Preschool Resources	\$2,000.00	\$1,500.00
6306 - Bridge Kids SMBS Curriculum	\$4,100.00	\$3,400.00
6402 - Bereavement (Hospitality in 2026)	\$500.00	\$0.00
Total FBC Ministries	<u>\$68,900.00</u>	<u>\$71,900.00</u>

FINANCE TEAM

Proposed 2026 Budget

Accounts	Annual Budget (2025)	Annual Budget (2026)
Operating		
7011 - Office Supplies	\$5,000.00	\$5,000.00
7012 - Copier Lease	\$7,600.00	\$7,600.00
7013 - Misc Worship Resources	\$2,000.00	\$2,000.00
7110 - Support & Licensing	\$16,100.00	\$16,100.00
7112 - Office Equipment (Non-Computer)	\$600.00	\$600.00
7113 - Computer Equipment	\$3,000.00	\$3,000.00
7114 - Audio Visual	\$3,000.00	\$3,000.00
7330 - Kitchen (Hospitality in 2026)	\$3,000.00	\$0.00
7440 - Other Expenses	\$3,500.00	\$3,500.00
7441 - Criminal Background Checks	\$1,800.00	\$1,800.00
7442 - Merchant/Bank Fees	\$5,600.00	\$5,600.00
Total Operating	\$51,200.00	\$48,200.00
Maintenance - Property		
8010 - Property & Vehicle Insurance	\$21,500.00	\$21,500.00
8011 - Gasoline	\$2,100.00	\$2,100.00
8012 - Vehicle Upkeep/Repair/Fees	\$3,000.00	\$3,000.00
8110 - Electric	\$27,000.00	\$27,000.00
8111 - Gas	\$3,500.00	\$5,000.00
8112 - Water	\$7,500.00	\$8,000.00
8113 - Phone/Internet Service	\$8,000.00	\$9,000.00
8115 - Trash	\$1,400.00	\$1,400.00
8210 - Building Supplies	\$6,600.00	\$6,600.00
8230 - A/C - Heating	\$9,000.00	\$6,000.00
8240 - Facility Maintenance	\$7,000.00	\$7,000.00
8260 - Parsonage Maintenance	\$2,000.00	\$2,000.00
8310 - Janitorial Services	\$20,800.00	\$20,800.00
8320 - Landscaping Supplies	\$1,000.00	\$1,000.00
8321 - Lawncare Maintenance	\$11,425.00	\$11,425.00
Total Maintenance - Property	\$131,825.00	\$131,825.00
Total Expenses	\$808,900.00	\$808,900.00
	Net Total	\$0.00